



# JOIN THE APPF

## The APPF Needs You!

*Join the APPF...serve your people and your country.*



You are an important part of a successful transition. The APPF needs your skills, expertise and experience to accomplish its vital mission. Despite the transition from private security companies to the APPF, your day-to-day work does not change. The APPF will work to ensure that you are able to continue

working at the same site (or convoy), in your own community, with the people you know and trust. If you decide to join, you will be hired as a civil service contract worker and will be entitled to all rights and benefits in accordance with all applicable Civil Servants and Labor Code Law.

### As an APPF Guard You Will Have Significant Benefits

- Salary + Hazardous Duty & Incentive Pay
- Pension eligibility
- Free medical care
- 20 days paid recreational leave per year
- 20 days paid sick leave per year
- 10 days paid urgent leave per year
- Food stipend (or food provided by APPF client)
- Martyrdom and burial payments for your family (equal to your current benefits)
- Current rank, status and level of expertise will be taken into account when transitioning to the APPF
- *You will be paid fairly, and you will be paid on time*

## The Afghan Public Protection Force is a force to take pride in

By joining the APPF, you will be serving your country and your community, allowing important economic development work to continue and helping to build a more peaceful, secure and prosperous Afghanistan. Nearly 6,000 of your fellow



countrymen have already joined the APPF. Become a member of a professional force that you and your family can take pride in. For more information and to see a copy of the APPF employment contract, go to <http://sites.google.com/site/appfadvisorogroupdocuments>